



Foxtons

Modern Slavery and Human Trafficking Statement 2026

Foxtons Group PLC

Modern Slavery and Human Trafficking Statement

Foxtons Group plc remains committed to ensuring that it trades ethically and responsibly and that it continues to work to address modern slavery and human trafficking risks within its business and supply chain. This statement is issued in accordance with the Modern Slavery Act 2015 and is for the year ending 31 December 2025 and is reflective of appropriate elements of the Modern Slavery Guidance as issued by Government in July 2025.

Foxtons Group plc is a leading estate and lettings agency group. Listed on the London stock exchange, it comprises two main operating subsidiaries: Foxtons Limited and Alexander Hall Associates Limited. Foxtons Limited is an estate, letting and property management agency within Greater London and Home Counties; Alexander Hall Associates Limited is a mortgage broker. With a network of over 60 branch offices across London and the Home Counties, the Group's headquarters are located in Chiswick, London. The Group employs approximately 1400 members of staff. From time to time, the Group (or its subsidiaries) may acquire other businesses within the same industry sector and will either operate these under their own brands or incorporate them into the Foxtons brand.

Our Supply Chain

Our supply chain comprises services that support our operations including software and IT, accountancy, insurance and other professional support services, vehicle suppliers and office services.

Our operations are exclusively UK-based. The vast majority of our supply chain is also UK-based therefore we are not exposed to cross-cultural or jurisdictional issues that may increase the risk of slavery or trafficking within our supply chain. Nor do our business activities cause, contribute, or directly result in modern slavery or trafficking risks within our operations and supply chains. As such, our Board maintains the view that the overall risk of slavery and trafficking within the group is low.

Organisational Policies

Our Code of Conduct sets out the standards of conduct and ethics we expect from our employees across our business. We are committed to respecting internationally recognised human rights in line with the principles and guidance contained in the United Nations Guiding Principles on Business and Human Rights. We will not tolerate or condone any abuse of human rights within our operations, supply chains or business partners.

Policies and Procedures

Our suite of policies and procedures comply with local laws and regulations and reflect our standards as a business. They include:

ESG	Through this policy we aim to create a sustainable organisation, respecting and upholding human rights in the workplace. By maintaining financial controls, transparency, monitoring and compliance standards and by combatting bribery, corruption, money laundering and other malpractice, we strive to be a responsible corporate citizen.
Speak Up Policy	We are committed to fostering a transparent, safe and supportive working environment. We empower our employees to raise any concerns about standards of conduct about modern slavery or trafficking or any other form of wrongdoing - either openly or anonymously - through this channel.
Grievance Procedure	Our Grievance Procedure ensures consistent and fair treatment should an employee have any grievance in connection with their employment or where they wish to make a protected disclosure in accordance with the Public Interest Disclosure Act 1998
ECCTA Policy	We this year risk-assessed our business operations against the UK Corporate Crime and Transparency Act 2023 (ECCTA) requirements and found that we already met most of the requirements in risk areas that we identified as overlapping with modern slavery and human trafficking requirements i.e. through our layered control measures in areas like supplier procurement.
AML Policy	We remain aware that modern slavery risks and trafficking risks may arise in other areas of our business. For example, private sector lettings may be used for unlawful activity that also includes human trafficking or forced servitude. Through our Anti-Money Laundering policy, we will not hesitate to notify relevant authorities of suspicious activity under relevant laws, including where such activity either does or may potentially involve human trafficking or slavery.

Due Diligence

Through contractual provisions and our Guidelines for Contractors we ensure that our business partners adhere to our policies and principles, including, specifically, the Modern Slavery Act 2015. We are clear that where we discover a breach of this requirement, we will terminate our working relationship with that supplier. We this year reviewed our Supplier Code and found it required no remediation work.

Into the future

As a business, we are totally committed to doing the right thing. We look forward to further reviewing our processes and procedures against the risks in this area. We will continue to review the guidance updated and published by Government in December 2025 and, where appropriate, we will incorporate appropriate elements into our practices to ensure that we protect our business against modern slavery and trafficking risks.

Approval

This statement was approved by the Foxtons Group plc Board and Foxtons Limited Board on 24 February 2026.

Signed:



Guy Gittins

Chief Executive Officer

Foxtons Group Plc