

Foxtons Group Plc

(the "Group")

Division of Responsibilities of the Board

Chairman Nigel Rich	<ul style="list-style-type: none">• Leads the Board and is responsible for its overall effectiveness in directing the Group.• Promotes a culture of openness and debate between Executive and Non-Executive Directors, facilitating constructive board relations and the effective contribution of all Directors, and providing constructive challenge to management.• Sets the Board agenda and ensures that Directors are provided with accurate, timely and clear information to enable the Board to operate effectively.• Responsible for the integrity and effectiveness of the systems of governance.• Seeks regular engagement with major shareholders in order to understand their views on governance and performance against the strategy, and ensures the Board has an understanding of their views.• Acts on the results of the annual board performance review by recognising the strengths and addressing any weaknesses of the Board and committees.
Senior Independent Director Rosie Shapland	<ul style="list-style-type: none">• Available to shareholders if they have concerns that cannot be addressed through normal channels.• Provides a sounding board for the Chairman and serves as an intermediary for the other Directors and shareholders.• If necessary, working with the Chairman, other Directors and/or shareholders to resolve significant issues in order to maintain effectiveness and stability.• Leads the performance review of the Chairman on behalf of the other Directors as part of the annual Board performance review process.
Non-Executive Directors Annette Andrews, Jack Callaway, Peter Rollings, Rosie Shapland	<ul style="list-style-type: none">• Provide a broad range of skills and experience to the Board to assist in formulating the Group's strategy.• Provide constructive challenge, strategic guidance and specialist advice to support the Executive Directors based on their breadth of knowledge and experience.• Scrutinise and hold to account the performance of management and individual Executive Directors against agreed strategic and performance objectives.• All of the Non-Executive Directors are regarded by the Group as independent and are free from any business or other relationship which could materially interfere with the exercise of their independent judgement.
Chief Executive Officer Guy Gittins	<ul style="list-style-type: none">• Responsible for the development and delivery of the strategic priorities agreed by the Board.• Responsible for leading the Group's operating performance, day-to-day management and risk management programmes in conjunction with the CFO.• Managing relationships with key stakeholders and advising the Board accordingly.
Chief Financial Officer Chris Hough	<ul style="list-style-type: none">• Responsible for the Group's financial affairs, including treasury and tax matters.• Responsible for financial strategy, budgeting, monitoring key internal controls, risk management and delivering the investor relations programme.• Supports the CEO in the development and delivery of the Group's strategic priorities.
Company Secretary MUFG Corporate Governance Limited	<ul style="list-style-type: none">• Supports the operation of the Board and its Committees through the provision of company secretarial services, and providing guidance and advice on corporate governance matters.